

Fayette R-III School District  
Board of Education Goals  
2015-2020

Our *mission* is to educate all students to be ethical, successful citizens.

Our *vision* is to ensure that all students are given the necessary means to be prepared for and successful in their next academic challenge.

***Goal 1: Teaching and Learning***

1. The FBOE will hire highly qualified teachers as defined by DESE in all circumstances except when no candidate has attained that distinction will hire a candidate who can attain that status within the school year hired.
2. The FBOE will support effective human resource and benefit policies that are fiscally responsible, competitive, and that attract and retain high quality faculty and staff.
3. The FBOE will support 21<sup>st</sup> century learning strategies, programming, and technology to enable students to acquire the knowledge and skills necessary to be competitive at any level, locally or globally.
4. The FBOE will ensure that high quality professional development and training is provided in all areas that support CSIP, BIP, individual, and technological goals and that appropriate follow-up occurs to ensure implementation of new/ongoing learning.

***Goal 4: Facilities/Operations***

1. The FBOE will approve budgets that support student achievement and protect community assets.
2. The FBOE will utilize multiple year program plans that include routine maintenance, rotation, and replacement schedules that maintain district program stability and improvement plans that detail continuous growth.
3. The FBOE will maintain an unrestricted fund balance of not less than 18%.

GREAT LEADERS GROW  
Formidable Falcons



2015 to 2020

Collaborate to Imagine  
Communicate to Inspire  
Connect to Innovate

***Goal 2: Student Services***

1. The FBOE will provide resources, materials, and supplies that support the learning environment to ensure the progress is made towards the mission and vision.

***Goal 3: Communications/Community Involvement***

1. The FBOE will recognize outstanding student achievement and extracurricular performances through awards ceremonies and board meeting showcases.
2. The FBOE will institute recognition of parents and community members in honor of exceptional service to the district schools and programs on behalf of the students.
3. The FBOE will regularly solicit community input through participation in district committees, board meeting attendance, and event attendance.
4. The FBOE members will maintain a presence at school and local community events.

***Goal 5: Governance***

1. The FBOE will demonstrate commitment to continuous growth through attendance at meetings, trainings, and conferences; working towards earning MSBA certification, OBOE and governance awards; and book studies.
2. The FBOE will meet with legislators and advocate for legislation that supports K-12 public education by fully funding the foundation formula and ensuring funding for all mandates.